



# CFLCA Rates and Training Services

Effective 01/01/2021

For information on other CFLCA programs, benefits and member opportunities, visit [WWW.CALFLCA.ORG](http://WWW.CALFLCA.ORG)

**Travel fee** -- \$65 per hour (roundtrip from Sacramento)

**Copy fees** -- May apply/check with instructor at booking

## COVID-19 Prevention Training (First-come first-served through June 30, 2021)

The following COVID training programs are supported by a grant from UC Davis Western Center for Agricultural Health & Safety

Tier I FLCs/growers/HR/safety personnel/managers (2 hrs) (Online only) -- NO CHARGE

Tier II Supervisors/mayordomos/crew leaders (2 hrs) Minimum 10 participants -- NO CHARGE

Tier III Farmworkers/crews (45 - 60 min) Minimum 10 participants -- NO CHARGE

## Worker Safety Training (Cal/OSHA, CAL DPR Requirements) Safety Audits & Consultation -- Minimum 2 hrs

<u>CFLCA Member</u>	<u>Non-CFLCA</u>	
\$150.00 per/hr*	\$187.50 per /hr*	* Minimum of 2 hrs required

## Worker Training Programs (above) -- 8 hrs (training and travel)

<u>CFLCA Member</u>	<u>Non-CFLCA</u>
\$1,250.00	\$1,562.50

## Seminar -- Supervisor Training (Customized Supervisor Trainings, "Certificate" Programs or Single/Multi-Employer Trainings)

	<u>CFLCA Member</u>	<u>Non-CFLCA</u>
6 - 8 hrs	\$1,750	\$2,187.50
3 - 4 hrs	\$900	\$1,125
2 hrs	\$400	\$500
Prep for custom program	\$150/hr	\$187.50/hr

## Sexual Harassment/Supervisor-- 2 hr Compliance Training (AB1825, SB1343, SB1087) for up to 35 participants (additional per person rates may apply )

<u>CFLCA Member</u>	<u>Non-CFLCA</u>
\$500	\$625

## Sexual Harassment/Non Supervisor -- 1 hr Compliance Training (SB1343, SB1087) for up to 50 participants (additional per person rates may apply)

<u>CFLCA Member</u>	<u>Non-CFLCA</u>
\$200	\$250

## Respirator Fit Testing -- Includes Fit Testing Materials

<u>CFLCA Member</u>	<u>Non-Member</u>
\$150/hr	\$187.50/hr

Contact Lupe Sandoval to schedule at [Lupe@calflca.org](mailto:Lupe@calflca.org) or 916.505.0946

# Popular CFLCA Onsite (or Remote) Training Topics

*Additional training and consultation services can be customized to your operation*

## Supervisor Training Programs

### Supervisor Essentials

- New Hire Procedures, forms, and orientation
- Sexual Harassment Prevention (two hours)
- Roles and Responsibilities of Supervisors

### Legal Requirements

- California Wage & Hour Requirements
- MSPA and Federal DOL Requirements

### Managing People

- Conducting Effective Safety/Tailgate Meetings
- Motivating Your Team and Yourself
- Managing Conflict in the Workplace
- Improving Performance: Communication and Discipline

### Safety and Compliance

- Safety Management/OSHA Compliance
- COVID Prevention – Roles & Responsibilities
- Reporting, Investigating, and Managing Work Injuries
- First Aid/CPR (provided by associate)

## Additional Safety Compliance Services

Respirator fit-testing (cartridge respirators and N-95's)



## Worker Training Programs

### Basics & Essentials

- New Employee Orientation
- Sexual Harassment Prevention (one-hour)

### Injury and Illness Prevention

- Heat illness protection
- Personal Protective Equipment
- Respiratory Protection including Fit-testing Service
- Fall Protection & Ladder Safety
- Back Injury Prevention (Stretching Programs)

### Workplace Safety

- COVID Prevention
- Emergency Action Plans (Evacuations, Fire Safety, Spills)
- Equipment Safety (tractor, forklift, ATV, aerial personnel lift)
- Confined Spaces Safety Awareness
- Pesticide Safety
- Harvest Safety (machine and hand harvest)
- Winter/Pruning Season Safety
- Night Work Requirements and Safety
- Safety for Housekeeping Operations
- Workplace Violence and Bullying – Managing Conflict
- Heat Illness Prevention
- Wild Smoke Hazards and Controls

***All onsite trainings must comply with COVID-19 safety guidelines including physical distancing, proper airflow, and ventilation (preferably outdoors), masks, etc.***