

CAL/OSHA CONSULTATION

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CAL/OSHA CONSULTATION

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(916) 390-3024



Agenda

- Cal OSHA Consultation
- Visit Scope and Application
- IIPP and Heat Illness
- Avoiding Accidents
- Top 10
- Golden Gate Program
- Questions

Cal/OSHA Consultation

- **Free** service to the employer community
- **No fines, penalties, or citations**
- We **do not share** our findings with Cal/OSHA Enforcement
- **Confidential**
- Employer will receive a **written report** summarizing our evaluation
- The written report is not a citation



<https://www.dir.ca.gov/dosh/consultation.html>

On-site Assistance

- **Employer Obligation**
 - **Correct any problems** identified during the visit
 - **Revise and develop any written programs** discussed during the visit

Scope and Application

- **Agricultural Operations.** All operations necessary to farming in all of its branches, including maintenance of machinery or other facilities, and the planting, cultivating or growing, keeping for sale, harvesting, transporting on the farm or to the place of first processing, any tree, plant, animal, fowl, fish, insect or products thereof. (<https://www.dir.ca.gov/Title8/5178.html>)
- **Machine guarding** (moving parts, shafts, mixing,..): 3999, 4002, 4050, 4184,...
- **Chemical Safety/Hazard Communication (PPE):** 5194, 3380*****
- **Electrical Safety** (labeling, guarding and training): 2299-2599
- **Fall protection, ladders and access:** 3210, 3270-78
- **Programs: IIPP-3203, HIPP-3395,...**
- **Confined Spaces:** 5156-5158, 5178 (grain handling)
- **Agricultural Operations:** 3436-3458
- **Equipment/Machinery:** 3664, 3653
- **Energy Control (LO/TO):** 3314

Heat Illness (3395)

Heat illness can be prevented!

By law, your employer must have:



Water



Shade and Rest



Training



Emergency Plan

3438. Communications.

Where employees do not understand English, safety instructions and warnings shall be presented in a language the employees understand.

IIPP (3203)

<https://www.dir.ca.gov/samples/search/query.htm>

- Management Commitment –Responsibility (a)(1)
- Employee Compliance (a)(2)
- Employer / Employee Communication (a)(3)
- Hazard Assessment (a)(4)
- Accident Investigation (a)(5)
- Hazard Control (a)(6)
- Employee Training (a)(7)
- Employee Access to IIPP (a)(8)
- Recordkeeping (b)

Farm Laborer- Accidents

<https://www.osha.gov/pls/imis/accidentsearch.html>

https://www.osha.gov/pls/imis/AccidentSearch.search?p_logger=1&acc_description=&acc_Abstract=&acc_keyword=&sic=&naics=115115&Office=All&officetype=State&endmonth=06&endday=08&endyear=2002&startmonth=06&startday=08&startyear=2023&InspNr=

| | # | Summary Nr | Event Date | Report ID | Fat | SIC | Event Description |
|--------------------------|---|------------|------------|-----------|-----|-----|--------------------------------------------------------------|
| <input type="checkbox"/> | 1 | 141113.01 | 11/09/2021 | 0950647 | X | | Employee Is Killed When Struck By Trailer Truck While Operat |
| <input type="checkbox"/> | 2 | 139561.01 | 09/23/2021 | 0950612 | | | Employee Incurs Multiple Injurires When Struck By And Runove |
| <input type="checkbox"/> | 3 | 138556.01 | 08/17/2021 | 0950647 | X | | Employee Collapses While Pulling Weeds And Dies |
| <input type="checkbox"/> | 4 | 137668.01 | 07/13/2021 | 0950647 | X | | Employee Suffers Stroke And Dies While Harvesting |
| <input type="checkbox"/> | 5 | 138124.01 | 07/10/2021 | 0950625 | X | | Employee Is Found Dead At Orchard |
| <input type="checkbox"/> | 6 | 136695.01 | 06/29/2021 | 0950633 | X | | Employee Dies Of Natural Causes While Installing Irrigation |
| <input type="checkbox"/> | 7 | 136712.01 | 06/29/2021 | 0950625 | X | | Employee Dies Of Cardiac Arrest While Filling Water Tank |
| <input type="checkbox"/> | 8 | 136771.01 | 06/23/2021 | 0453710 | X | | Two Employees Are Killed, One Is Injured In Migrant Farm Cam |
| <input type="checkbox"/> | 9 | 135211.01 | 04/19/2021 | 0751910 | X | | Employee Is Killed From Overexposure To Carbon Monoxide |

Top 10

- 10- 3440: nip-point of all power driven gears, belts, chains, sheaves, pulleys, sprockets, and idlers
- 9- 3328 (g): Machinery and equipment in service shall be maintained in a safe operating condition
- 8- 3314 (c): Energy control during (Cleaning, Servicing and Adjusting Operations)
- 7- 14300.29, .40: Providing records (injury logs and other)
- 6- 3441 (a): Operating Instructions and Safe Work Practices

Top 10

- 5- 342 (a): Failure to report a serious injury
- 4- 3439: First Aid Available
- 3- 3457: Field Sanitation
- 2- 3203: Injury and Illness Prevention Program
- 1- 3395: Heat Illness Prevention Program

Review

- Cal OSHA Consultation
- Scope and Application-Coverage
- IIPP and Heat Illness
- Farm Accidents
- Top 10
- Why Cal/OSHA Consultation?

Why Partner with Cal/OSHA Consultation?

- **Cal-OSHA Consultation beneficial?**
- **Experienced Staff**
- **Survey 2014-2018 of employers Consultation On-Sites**
- **Within 4 years the Ex Mod's were reduced by approximately 25%- We help employers reduce injuries and thus costs.**
- **Trust Cal-OSHA Consultation**

Cal-OSHA Partnership Programs

Golden Gate – Entry level recognition program for effective Injury and Illness Prevention Program. (June 2022 – 47 sites)-

https://www.dir.ca.gov/dosh/cal_vpp/gate.html

SHARP – Intermediate level exemption program (June 2022 – 14 sites)- 2 yr exemption

VPP – Voluntary Protection Program - Leadership level exemption program: (VPPC- June 2022 – 15 sites)(VPP–June 2022–68 sites)- 3 yr exemption

Cal-OSHA Partnership Programs

Golden Gate

- List of Golden Gate Participants - Golden Gate recognition is **valid for one (1) year** from the date of the certificate issuance. https://www.dir.ca.gov/dosh/cal_vpp/Golden-Gate-Employer-Packet.pdf
- Golden Gate recognition is **site-specific**.
- No **exemptions**, except while actively working with Cal/OSHA Consultation Services.
- **Only one Golden Gate letter of recognition is provided per company per worksite.**

Cal-OSHA Partnership Programs

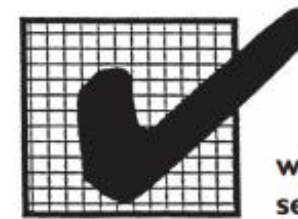
Golden Gate- Qualifications

- Full Service Visit
- Employees: No size limit!
- High Hazard Employer: DART, NAICS, Ex Mod > 125, Target Industry
- No Final Order: **Willful or repeat** citations...within 24 months... no **Accident Related Serious** within 12 months.



Guide to Developing

Your Workplace Injury & Illness Prevention Program



with checklists for
self-inspection



CS-1 Reviewed/Updated May 2011 Cal/OSHA Consultation Service
State of California-Department of Industrial Relations- Division of Occupational Safety & Health

Cal-OSHA Partnership Programs

Golden Gate - Qualifications

- No Application Necessary
- Site Visit (Full- Service)-Consultant
- Maintained an effective IIPP and all other T8, CCR required programs.
- The Evaluation-Consultant and Management
- Letter of Commendation (From Consultation Manager)
- This is not an “OSHA Proof”!



State of California
Department of Industrial Relations
Cal/OSHA Consultation Services Branch
2424 Arden Way #410
Sacramento, CA 95824
Phone: (916) 263-0704
Fax: (916) 263-2858

Edmund G. Brown, Jr., Governor



Certificate #G2519

Recognition Date: May 1, 2018

To: Kris Manning
Safety Manager
North State Electrical Contractors, Inc.
11415 Sunrise Gold Circle #1
Rancho Cordova, CA 95742

GOLDEN GATE RECOGNITION SITE:
2805 Iron Point Road
Folsom, CA 95630

GOLDEN GATE PARTNERSHIP RECOGNITION

Dear Mr. Manning:

Congratulations, your company has been recognized by the Cal/OSHA Consultation Service for its effort in implementing and maintaining an effective Injury and Illness Prevention Program (IIPP) during the Cal/OSHA Consultation Service visit on May 1, 2018.

Golden Gate recognition was developed to provide motivation and support to employers who proactively work with their employees and the Cal/OSHA Consultation Service. During our consultative visit to your company, your managers and employees demonstrated a commitment to continuously improve the effectiveness of its workplace safety and health management system. This commitment to workplace safety and health is being commended by the Cal/OSHA Consultation Service. Thank you for taking an active participation in occupational safety and health in your workplace.

Sincerely,

John Busmann
Area Manager

Susan Pipes
Safety Consultant



This letter does not exempt your company from future enforcement activities, nor does this letter mean that your workplace is free from potential workplace safety and health hazards. The Cal/OSHA Consultation Service is available to provide advice and assistance in reducing workplace safety and health hazards and improving your safety and health management systems.

Onsite Assistance

- Type of business/industry
- How many Employees
- Enforcement Activity?



Cal/OSHA Consultation Service
2424 Arden Way #410
Sacramento, CA 95825
(916) 263-0704

Additional information can
be found on our website
@ www.dir.ca.gov

Cal/OSHA Consultation Service Onsite Request Form

Please fill in the following information and fax to (916) 263-2858.

Company Name _____

Owner/Employer AND Title _____

Phone and Fax Number _____

Email Address _____

Mailing Address _____

Job Site Address _____

Type of Business _____
(Please be specific, i.e. mfg./retail;
construction/fining, etc.) _____

Number of Employees: At this worksite: _____ Nationwide (this site + all others): _____

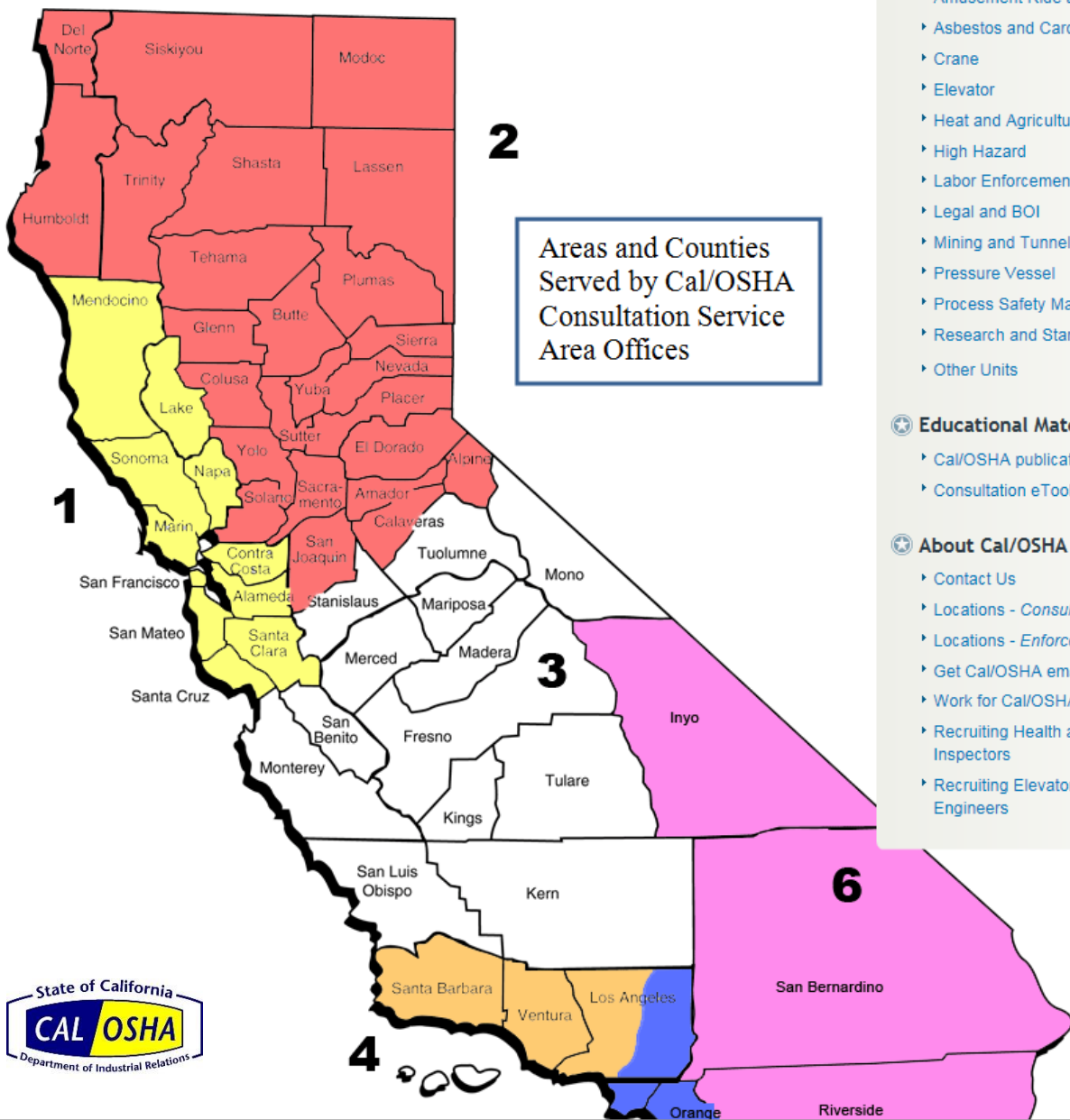
Specify reason for visit _____

Have you had a Cal/OSHA Enforcement inspection in the last 3 years? No Yes

If Yes, please provide the date of the Enforcement Officer's inspection: _____

The Consultation Service onsite does not result in citations or penalties. However, in return for receiving the free onsite assistance at your place of business, you must agree to timely correction of all hazards identified during the survey. Because work site conditions change over time, the Consultation Service can not guarantee that the Cal/OSHA Enforcement Unit will not inspect the workplace or find violations. The goal of consultation assistance is to help employers in their efforts to become safer workplaces concerning workplace safety and health.

the [State Holidays](#) page for more information.



Areas and Counties Served by Cal/OSHA Consultation Service Area Offices

Units

- Amusement Ride and Tramway
- Asbestos and Carcinogen
- Crane
- Elevator
- Heat and Agriculture Program
- High Hazard
- Labor Enforcement Task Force
- Legal and BOI
- Mining and Tunneling
- Pressure Vessel
- Process Safety Management
- Research and Standards
- Other Units

✪ Educational Materials

- Cal/OSHA publications
- Consultation eTools

✪ About Cal/OSHA

- Contact Us
- Locations - Consultation offices
- Locations - Enforcement offices
- Get Cal/OSHA email notices
- Work for Cal/OSHA
- Recruiting Health and Safety Inspectors
- Recruiting Elevator Safety Engineers



Area Office Locations and Contact Information

1. San Francisco Bay Area

1515 Clay Street, Suite 1103

Manager: Nick Gleiter

Oakland, CA 94612

OaklandConsultation@dir.ca.gov

(510) 622-2891

2. Northern California

Manager: John Husmann

[Saccon@dir.ca.gov](mailto:Sacson@dir.ca.gov)

1750 Howe Avenue, Suite 490

Sacramento, CA 95825

(916) 263-0704

3. Central Valley

Manager: Eugene Glendenning

Fresnoconsultation@dir.ca.gov

Room 2005

Fresno, CA 93721

(559) 445-6800





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