

# CFLCA Continuing Education Program - Instructor Application

The CFLCA Board of Directors welcomes applications from qualified 9-hour FLC continuing education program instructors. Prospective instructors must exhibit a record of dedication to excellence and education in the industry and a minimum of two years' experience in the subject area. Dynamic presentation style is preferred.

Instructor opportunities are limited; all submissions will be considered, though approval is competitive and not guaranteed. It takes several weeks to process applications and provide responses. Instructor applications are submitted to the DLSE for final approval.

**No Advertising:** CFLCA program instructors may not market products, services, or other business solutions or include business/corporate logos on presentation slides. Instructors are required to use the CFLCA provided PowerPoint slide decks which have been approved by DLSE.

**FLC 9-Hour Seminars:** Instructors are limited to CFLCA presentation materials ONLY. Utilizing modified versions or materials is not an option. All subject matter covered is relevant and mandated by the CA Labor Commission. Questions regarding content shall be addressed to the CFLCA Executive Director, Lupe Sandoval. Straying from this compromises CFLCA's authorization to host these approved continuing education programs. Any violation of our policies will result in termination of any future opportunities with our programs.

CFLCA will evaluate applications for instructors based on the following criteria:

1. Quality and depth of knowledge of the topic
2. Instructor's credentials and experience with subject matter
3. Adherence to all application requirements
4. Ability to engage and interest the audience

## Name

First Name      Last Name

## Position/Title

## Company/Organization

## Email

example@example.com

## Phone Number

Area Code      Phone Number

**Provide a brief background about yourself, including expertise in proposed topic and relevant speaking/training experience**

**I am qualified to instruct:**

FLC Wage and Hour/Federal MSPA Requirements  
Cal/OSHA Pesticide Safety Requirements  
Workers' Compensation Insurance  
Management and Supervision  
Retaliation/Discrimination/Harassment/ALRA  
Grower - FLC Relations/Joint Liability Issues  
Sexual Harassment/Discrimination Prevention

**I can fluently instruct in:**

English  
Spanish

**Submit completed form to:**

Kimberly Clark • 916-389-9638 • [Kimberly@CalFLCA.org](mailto:Kimberly@CalFLCA.org)